



Maturity Matrix Worksheet - 2020



Data Collection Period (e.g. Year 2017):	2020
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Sustainability Principles	Practices	Characteristics of the Approach to Sustainability in Developing Organisations		
		Maturity		
		Ad-Hoc Engagement, an Informal Approach to Stakeholders in relation to these Practices. Limited Understanding of the Implications of the Practices on Business Priorities and Decision Making	Policies and Approach Documented and well Understood. Accountable Party Identified and Responsible Implementing Roles/Tasks Resourced, Trained and Operational. Certified or Uncertified Management Systems in place to Manage Practices	Engaged Plus: Proactively using Sustainability to Drive Innovation into the Organisation at Every Level to Deliver Improved Performance. Company success is Viewed in Broader Terms than Foundation Financials Only. Positive and Negative Impacts on our Natural Capital, Wellbeing, Local Communities and Economic Contribution should be Considered and Built into all Decision Making
		Immature	Engaged	Proactive and Learning
Inclusivity	Stakeholder Identification and Mapping			X
	Open Engagement in Various Formats for Various Stakeholders		X	
	Stakeholder Issue Identification			X
Integrity	Communication of Organisation Response to Issues Raised		X	
	Leadership Shown - Clear Accountabilities Documented			X
	Code of Conduct Adopted			X
Stewardship	Integrity Risks Identified and Managed			X
	Sustainable Development Culture		X	
	Responsible/Sustainable Supply Chain Approach			X
	Systematic Environmental Management			X
	Systematic Social Management			X
	Systematic Economic Management			X
	Skills and Training			X
Transparency	Career Development			X
	Identify Appropriate Metrics/KPI's			X
	Monitor Performance			X
	Publicly Report Management Practices and Performance		X	
	Review Performance			X